

Angeloni Group Policy

ANGELONI GROUP srl is a company specializing in advanced composite materials, headquartered in Quarto d'Altino (VE).

ANGELONI GROUP was founded in 2019 by the Belgian company Groupe ORCA with the aim of creating a new Italian hub in the composite materials industry by acquiring the companies G. Angeloni in Quarto d'Altino (VE), Industria Tessuti Tecnici (ITT) in Lesmo (MB), Dynanotex (Quarto d'Altino), and Impregnatex Compositi (Castano Primo, MI). These vertical activities were brought together under the new Angeloni Group.

Starting from October 2025, Selcom S.r.l. (Fregona site) will become part of Angeloni Group through a merger by incorporation.

Production site in Quarto d'Altino: production of unidirectional fabrics, tapes, joints for construction, and composite material fabrics.

Lesmo site: design and production of reinforcement fabrics based on carbon fibers, aramid fibers, and glass fibers.

Castano Primo site: design and production of prepreg fabrics using carbon fibers, aramid fibers, and glass fibers with special thermosetting resin matrices, including epoxy and phenolic resins.

At the Fregona production site, the activities include the manufacturing of unidirectional fabrics, tapes, and multiaxial fabrics made of composite materials.

Today, Angeloni Group is part of the multinational Michelin, which acquired full ownership of the group in September 2023.

Angeloni Group, aware that continuous improvement of its business is essential for sustainable growth, is committed to meeting customer and stakeholder needs through quality products and processes. Conscious of the environmental impact of its activities, the company promotes responsible resource management and strict compliance with regulations, aiming to improve its environmental performance.

At the same time, it is dedicated to ensuring the health and safety of its employees by continuously monitoring risks and hazards and ensuring compliance with current laws.

To achieve these growth objectives, it was considered appropriate to adopt a corporate organizational model in compliance with the UNI EN ISO 9001, UNI EN ISO 14001, and UNI EN ISO 45001 standards, suitable for managing all business processes, identifying critical issues, assessing associated risks (both internal and external), and identifying and managing actions to prevent or mitigate their consequences.

To strengthen its leadership in the market, Angeloni Group has set the following main objectives:

- Create an organization with effective and efficient methodologies.
- Foster the professional growth of employees, improving their sensitivity, collaborative spirit, and awareness of the company's quality, environmental, and safety management.

- Ensure the market release of products and services of adequate quality, meeting the customer's needs and fully in line with contractual agreements, implicit requirements, and mandatory requirements.
- Increase market competitiveness.
- Ensure flexibility in adapting to changes in customer demands/needs.
- Contain costs, especially by reducing waste.
- Achieve financial results aligned with ownership goals.
- Achieve customer satisfaction in terms of product, service, and cost.
- Comply with all applicable environmental regulations.
- Ensure the safety of employees today and in the future.
- Manage risks and opportunities based on a risk-based approach, anticipating issues rather than reacting to them.

To achieve these objectives, the Management works and is committed to:

- Implement, maintain, and continuously improve a Quality System in accordance with the UNI EN ISO 9001, UNI EN ISO 14001, and UNI EN ISO 45001 standards.
- Promote a work environment based on respect, collaboration, fairness, and integration between production sites.
- Foster competence, awareness, and employee participation through training, coaching, supervision, and effective communication.
- Direct the company's activities towards a proactive and preventive approach: the goal should be to prevent problems, not to correct them after they arise.
- Treat suppliers as partners, sharing with them the needs and expectations of the Group, which fully reflect those of their customers.
- Implement business processes with a focus on continuous improvement.
- Continuously monitor business processes through indicators and audits, implementing corrective and preventive actions in case of non-conformities.
- Maintain continuous attention to market needs and product innovation.
- Ensure environmental compliance and systematic improvement of environmental performance.
- Ensure a healthy and safe workplace for all employees.
- Assess and manage the impact of climate change, integrating this consideration into strategic planning, fully aware of its importance and urgency.

This policy is communicated both externally by publishing it on the company website and internally within the organization, with the constant objective of raising awareness among all company functions about its full understanding and implementation in compliance with current regulations and with the ultimate goal of focusing on the primary mission of our company: the complete satisfaction of customer requirements.

Quarto D'Altino, 28/10/2025


Direttore Generale